



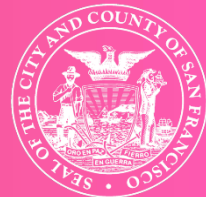
FILLMORE

COMMUNITY ACTION PLAN

COMMUNITY WORKSHOP

ON ECONOMIC & WORKFORCE DEVELOPMENT

MAY 19, 2026



City & CBO Resources: Visit us!

City Programs and Resources

- City Career Center, **DHR**
- Civil Rights Division, **HRC**
- Economic Development, Workforce Development, Small Business, **OEWD**
- Workforce Programs, **Rec Park**

Community Based Organizations

- African American Chamber of Commerce
- Booker T Washington Community Service Center
- Larkin Street Youth Services
- Nami SF
- SF Marin Food Bank
- Success Centers

Agenda



1. Welcome

2. Grounding

3. Dot Activity

4. Small Group Discussion

- Ice Breaker: Healing through Knowing One Another
- Affirm Strategies, Identify Gaps, Prioritize

5. Community Gems

6. Open House

- Fillmore Community Based Organizations
- City Agencies



Presentation

FILLMORE COMMUNITY ACTION PLAN

Fillmore Community Action Plan **Purpose**



The Fillmore Action Plan is a partnership between the City and community members to create lasting, community-driven change.

Through engagement, collaboration and consensus the plan will build a roadmap for meaningful short and long-term investments — one that honors the Fillmore’s history and uplifts its future.



Fillmore Community Action Plan **Topics**



This community action plan will develop strategies and actions across four topic areas:
Health, **Housing**, **Economic & Workforce Development**, **Placemaking, Arts & Culture**.

Central to this community action plan are
youth, transitional aged youth, seniors and their families.



HEALTH



HOUSING

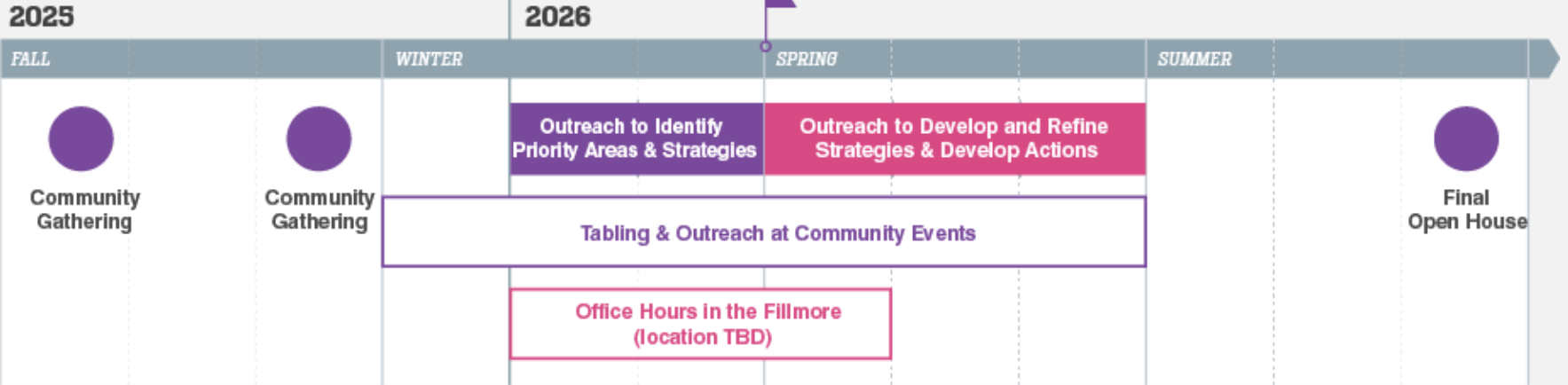


**ECONOMIC + WORKFORCE
DEVELOPMENT**



**PLACEMAKING, ARTS
+ CULTURE**

Fillmore Community Action Plan **Timeline**



Presentation

ECONOMIC AND WORKFORCE DEVELOPMENT

Economic and Workforce Development **Definitions**



What is the San Francisco Workforce Development System?

- 300 programs offered by 24 departments reaching over 80,000 participants. These programs offer a full range of job and career services which are provided by City departments, by workforce service providers in the community that contract with the City and by educational institutions. In the Fillmore/Western Addition neighborhood, OEWD funds Success Centers, as the Neighborhood Job Center to provide and connect residents to workforce services.

What is Economic Development?

- Efforts (programs and services) to support the local economy including services for business and entrepreneurs and programs to support our various neighborhood commercial districts including the Fillmore

How were these strategies developed?



Community-informed

These draft housing strategies are **grounded in years of community input, advocacy, and planning work** in the Fillmore / Western Addition.

This effort builds on:

- Community workshops and focus groups
- Resident experiences and lived expertise
- Existing neighborhood plans and reports
- Input from housing organizations, FCAP Steering Committee leaders, and City agencies

How were these draft strategies developed?

1



Past Community Input

Years of community voices, experiences, and expertise inform this work.

- Neighborhood forums and community meetings
- Focus Groups and Listening Sessions
- Reports, studies, and planning efforts
- FCAP Steering Committee
- City agencies and community partners

2



Shared Priorities

Community input revealed key needs and priorities for the Fillmore/Western Addition.

- Stability and Anti-displacement
- Access, Navigation, and Housing Placement
- Homeownership and Wealth Building
- Affordable Housing Preservation
- Equitable Housing Production

3



Fillmore Community Action Plan

We bring it all together into a cohesive community plan with clear strategies

- Confirm, Refine, and Prioritize

Community-Informed Strategies & Actions



4



Future Investment & Action

A roadmap to align resources, policies and partnerships for impact.

- Advocate for philanthropic, state and federal funding
- Align City funding and resources
- Coordinate across agencies & partners
- Advocate for policy change
- Track progress & ensure accountability

Why this Approach?



- Community leaders shared that residents have already voiced their priorities many times.
- Instead of asking people the same questions again, we're pulling together all the past input into one clear community action plan.
- A Community Action Plan helps everyone get on the same page, coordinate resources, and push for the investments the neighborhood needs.

**Today, we're checking the ideas, filling in missing pieces,
and deciding what should come first.**

GROUNDING ACTIVITY

Call & Response

- **Call:** “Support Black Businesses”
 - **Response:** “**Build Black Futures**”
- **Call:** “Economic Power Starts Where?”
 - **Response:** “**Right Here in the Fillmore!**”
- **Call:** “When the Fillmore Wins”
 - **Response:** “**EVERYBODY WINS!**”

Grounding Activity



Synchronized Clap

Large Group

YOUR PRIORITIES

Dot Activity

- **Place three dots on the Economic Development strategies that are your top priority**
- **Place three dots on the Workforce Development strategies that are your top priority**

Small Group

DISCUSSION

Small Group Activity **Discussion & Goals**



- **Share Priority Areas & Strategies**
- **Affirm Content:** Do these strategies resonate?
- **Identify Gaps:** Is anything missing that should be added?
- **Understand Priorities:** Which strategies would make the biggest difference for Fillmore residents?

Community Agreements

- One person speaks at a time
- Be present, be curious
- Make space / Take space
- Disagree with the idea, not the person
- Listen to understand, not to respond

COMMUNITY GEMS

Community Gems



Todd Clayter
Senior Project Manager
Tabernacle Community
Development Corporation



Lakista Coleman
Community Outreach
Coordinator
Success Centers

Next Steps



UPCOMING WORKSHOPS

- **Thursday May 21st 6pm - 8pm**
Fillmore Heritage Center Community Activation Meeting
Fillmore Heritage Center Lobby
1330 Fillmore Street
- **Thursday June 4, 2026, 5pm – 8pm**
Public Workshop
Placemaking, Arts and Culture
AAACC
762 Fulton Street

ECONOMIC AND WORKFORCE PRIORITIES SURVEY



Provide your input and share this link:

surveymonkey.com/r/FCAP-Economic



FOR MORE INFO, OR CONTACT US



Visit the project web site:

[sfplanning.org/
fillmore-community-action-plan](https://sfplanning.org/fillmore-community-action-plan)



Or reach out to us by email:

CPC.FillmoreCAP@sfgov.org



Open House

COMMUNITY BASED ORGANIZATIONS AND CITY AGENCIES

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San Francisco
Planning

FILLMORE
COMMUNITY ACTION PLAN

THANK YOU

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