



The Fillmore Community Action Plan is a partnership between the City and County of San Francisco and community members to prioritize and support future programs and projects in the Fillmore/Western Addition neighborhood. Through engagement, collaboration and consensus the plan will build a roadmap for meaningful short and long-term investments — one that honors the Fillmore’s history and uplifts its future. There will be many opportunities to provide input to shape the action plan through large meetings, smaller working groups and a steering committee.

### **The Fillmore Community Action Plan Steering Committee**

We are inviting community members that previously or currently live, work, volunteer or worship in the Fillmore/Western Addition to submit an interest form to participate in the Fillmore Community Action Plan Steering Committee. The Fillmore Community Action Plan Steering Committee will provide guidance on the outreach and engagement process and will serve a key role in shaping the cultural heritage healing framework that supports and informs the Community Action Plan. The group will be comprised of no more than 11 members and will be a blend of community leaders representing different demographics and topics in the Fillmore Western Addition.

**FORMS DUE BY JANUARY 7, 2026**



## Time Commitment

**4-6 hours per month between January 2026 - August 2026 including:**

- Monthly steering committee meeting (2 hours)
- Review materials (1-2 hours)
- Outreach to community networks (1-2 hours)

## Selection Criteria

The group will be selected for the steering committee based on the following criteria:

- Diversity in perspectives within the steering committee members or who the Steering Committee members work with or represent
- Professional, volunteer and community experience, to ensure a group that includes knowledge, experience, and wisdom as well as energy, innovation, and new perspectives
- Connection to a wide network of community members and organizations
- Time commitment to attend monthly meetings, share information, and engage with coalitions and partner organizations
- Demonstrated ability to collaborate respectfully and constructively with diverse stakeholders to support collective, transparent, and accountable outcomes
- Previously or currently live, work, volunteer or worship in the Fillmore/Western Addition

## Steering Committee Member Duties

- Attend Steering Committee Meetings (January through August 2026).
- Arrive on time and stay for the full duration of each meeting. Review and provide recommendations on outreach approaches, culturally relevant engagement methods, workshop activities and communications to ensure the Community Action Plan reflects priorities of the Fillmore and Western Addition communities.

- Connect with community throughout the Fillmore Community Action Plan Process.
- Maintain regular communication with City Staff and Steering Committee Members.

## This opportunity is a great fit for individuals who are:

- Well-organized, and follow through on commitments.
- Connected within their communities and comfortable sharing updates and information to the broader community.
- Able to consistently participate and commit throughout the full duration of the Community Action Plan process.
- Responsive to email communication and have capacity to respond to quick-turnaround requests when needed.
- Able to collaborate with others, think creatively, and take initiative to find solutions.
- Advance advocacy efforts that strengthen the Fillmore/Western Addition while safeguarding its historical culture and community identity.

## How Do I Apply?

If you are interested in this opportunity, please complete and submit the interest form by **January 7th, 2026**.

## Selection Process

Those selected to participate will be notified the week of **January 12th, 2026**. If you have any questions about this Interest Form or the Fillmore Community Action Plan, please contact the Fillmore Community Action Plan project team at [CPC.FillmoreCAP@sfgov.org](mailto:CPC.FillmoreCAP@sfgov.org).

*Thank you in advance for your interest!*



**FOR MORE INFO, OR CONTACT US**

**VISIT US ONLINE:**

[sfplanning.org/fillmore-community-action-plan](https://sfplanning.org/fillmore-community-action-plan)



**EMAIL US AT:**

[CPC.FillmoreCAP@sfgov.org](mailto:CPC.FillmoreCAP@sfgov.org)



# STEERING COMMITTEE MEMBER APPLICATION



## SECTION 1: BACKGROUND

### Tell us a bit about yourself

#### Contact Information

Full Name:

Last Name:

Pronouns (Optional):

Email:

Phone:

ZIP Code:

Please check all fields in which you have interest:

( Check all that apply )

Health

Housing

Placemaking + Culture

Economic + Workforce Development

Other:

## SECTION 2: SELECTION CRITERIA

### A Diversity of Perspectives

Which populations do you work with or currently represent?

( Check all that apply )

Low-income communities

Disability community

LGBTQ+ community

Youth

Seniors

Immigrants

Faith Based

Other:

### B Professional, Volunteer, and Community Experience

Tell us why you are interested in joining the Fillmore Community Action Plan Steering Committee and how your personal or professional experience has shaped your interest. ( 300 word limit)

## **B** Professional, Volunteer, and Community Experience *(continued)*

Please share relevant community or civic organizations you are affiliated with (volunteer, member, board member, etc.)

Have you previously served on a board, committee, or advisory group? YES NO

If yes, please provide the name of the board, committee, or advisory group, time served and role.

( 300 word limit)

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## **C** Collaboration

Effective community leadership depends on strong teamwork. How do you contribute to a positive and productive group dynamic, especially when working with individuals who bring different perspectives or communication styles? Please share a specific example from your personal or professional experience that illustrates your approach to collaboration. (300-word limit)

In a community, individuals often interact in multiple roles—such as neighbors, colleagues, service providers, or family connections. How would you approach these overlapping relationships to ensure recommendations on behalf of the steering committee are grounded in trust, fairness, and accountability?

( 300 word limit)

## **D Connection to Wide Network of Community Members and Organizations**

Please describe how your current partnerships and/or relationships will help advance collaborative solutions and help influence a meaningful and inclusive community planning process?

What approaches will you use to bring the steering committees work, updates, and resources back to community members in clear, accessible ways that ensue the information is shared broadly across your networks?

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## **E Commitment and Availability**

The Fillmore Community Action Plan Steering Committee will meet as a committee up to twice a month. Members are expected to contribute approximately 4-6 hours per month. Are you able to meet this commitment?

Yes

No

**Preferred meeting format:**

In-person

Virtual

Hybrid

Please list the address where you have previously lived, worked or worshiped in the Fillmore/Western Addition.

### SECTION 3: ADDITIONAL INFORMATION

Is there anything else you would like to share with us? (300-word limit)

### SECTION 4: REASONABLE ACCOMMODATIONS

Please describe any reasonable accommodations (such as translation or accessibility services) you would like to request to enable you to participate as a member of the Steering Committee.

### SECTION 5: SIGNATURE

Signature:

Date:

**Please submit your application by January 7, 2026:**

**BY EMAIL:**

CPC.FillmoreCAP@sfgov.org

**ONLINE:**

[sfplanning.org/fillmore-community-action-plan](https://sfplanning.org/fillmore-community-action-plan)

**BY MAIL OR DROP OFF:**

San Francisco Planning Department  
c/o Fillmore Community Action Plan Project Team  
49 South Van Ness Avenue, Suite 1400  
San Francisco, CA 94103

Applications submitted via postal mail should be postmarked by **January 7, 2026**