

FILLMORE COMMUNITY ACTION PLAN: STEERING COMMITTEE ORIENTATION



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Welcome Steering Committee Members!

“Lift up your hearts. Each new hour holds new
chances for new beginnings.”

- Maya Angelou

Mayor's
Office of
Community
Affairs

District 5
Supervisor's
Office

City
Agencies

Steering
Committee
Members!



Agenda



- **Welcome & Introductions** (15 minutes)
- **Grounding:** “The Fillmore Connection” (20 minutes)
- **Overview** of the Fillmore Community Action Plan (FCAP) (20 minutes)
- **Steering Committee Roles, Responsibilities & Expectations** (20 minutes)
- **What’s Next** (10 minutes)
- **Closing** (5 minutes)
 - **Next Meeting:** Thursday February 12th, 2026

Introductions



- **Steering Committee Members**, please share your **name**, **how you show up in community**, and **one must-see place in the Fillmore**.
- **City Staff**, please share your name, title and the department that you represent.



The Fillmore Connection

(1) Mapping Activity, 10 mins

(2) Glows and Grows, 10 mins

OVERVIEW OF THE FILLMORE COMMUNITY ACTION PLAN

What is a Community Action Plan?



- A roadmap of **specific actions** to guide both City and community efforts
- Typically centers on **achievable actions, programs, and investments** that create visible impact and can be implemented in the near term.
- Topics are **community-driven** and can vary based on local priorities
- Developed **with City input** and includes clear timelines and accountability.

Fillmore Community Action Plan Guide



PRIORITY TITLE

Key priority areas with significant community consensus.

Strategy Statement

Overall goal of the strategy, describing the desired changes in the community and explaining why the strategy is important for Fillmore residents.

Key Actions

- Specific, actionable initiatives or projects that fall within the strategy, highlighting what residents and community partners have said is needed most.

Desired Impacts

- Specific changes or impacts that the community hopes to achieve as a result of implementing each strategy—reflecting the goals, values, and visions of the community.

Timeline

Implementation timeline
(6 months, 1 year, 5 years)

Collaborating Agency

The City department(s) with whom the community could collaborate to implement the proposed strategy.

Case Study / Example

An example of a similar initiative that has been successful, either in the Fillmore or elsewhere.

Why a Community Action Plan for the Fillmore?



- Honors the Fillmore's **cultural legacy** and community leadership.
- **Centers community voices** in setting priorities.
- Aligns residents, leaders, and the City around **shared goals**.
- Focuses on **achievable actions** and visible progress.
- Maintains momentum alongside near and long-term planning.



Community Action Plan Examples



Mission Action Plan

- Calle 24 SUD and Design Guidelines
- Investment in over 1,500 affordable housing units including new construction and preservation
- Low commercial vacancy on 24th street
- Various land use changes to support community stability
- Community business investments including community broker and Mission Loteria marketing and events

Tenderloin Community Action Plan

- 3.5M allocated to 21 community action projects and small business support. 4 projects remain to be completed by June 2026.
- Several projects piloted through TCAP have either been integrated into department budgets or continue via private funding.
 - Night Navigator is now funded through DPH
 - Teen Drop-in Center, Arab Youth Center are continued by sponsors
- The plan has helped align city investments with community priorities
 - OEWD investing in vacant storefronts and Larkin Street

Fillmore Community Action Plan **Goals**



Protect and celebrate Black cultural heritage by uplifting the Fillmore/Western Addition's legacy and residents.



Build trust and lasting partnerships between community members, City departments, and local institutions



Advance healing and reconciliation through community-led reflection, collaboration, and capacity-building



Develop an Action Plan that serves as a framework for the neighborhood and guides future City and community investments

Fillmore Community Action Plan **Topics**



This community action plan will develop strategies and actions across four topic areas: **Housing, Health, Placemaking & Culture, Economic & Workforce Development. Central to this community action plan are youth, transitional aged youth, seniors and their families.**



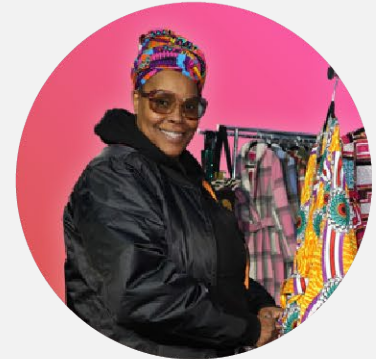
HOUSING



HEALTH



**PLACEMAKING
+ CULTURE**



**ECONOMIC + WORKFORCE
DEVELOPMENT**

Fillmore Community Action Plan **Timeline**



PHASE 1

Project Goals & Outcomes,
Understand Existing
Neighborhood Projects and
Programs

PHASE 2

Identify Priorities for
Topic Areas

PHASE 3

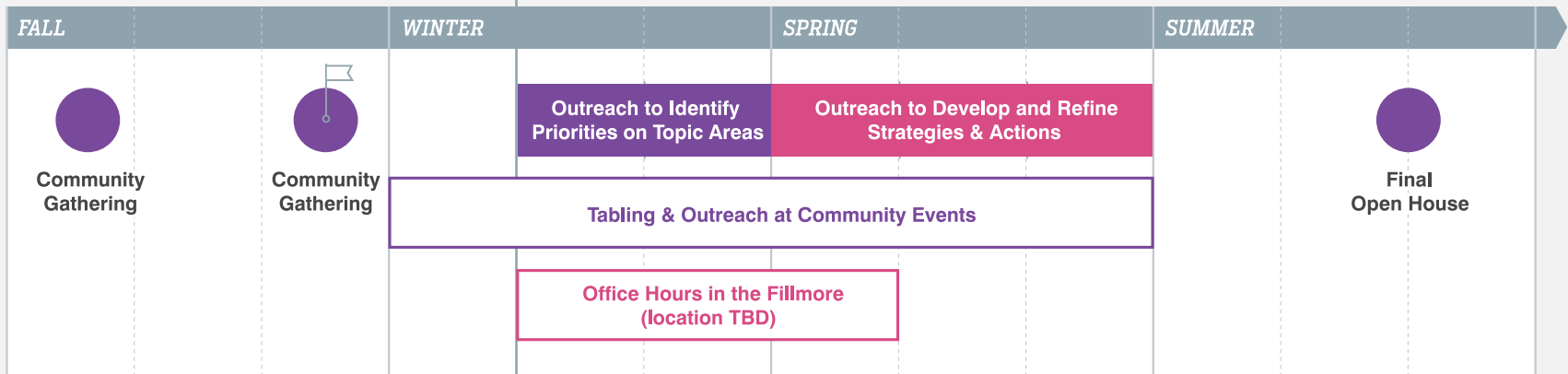
Develop Strategies
and Actions

PHASE 4

Finalize
Action Plan

2025

2026

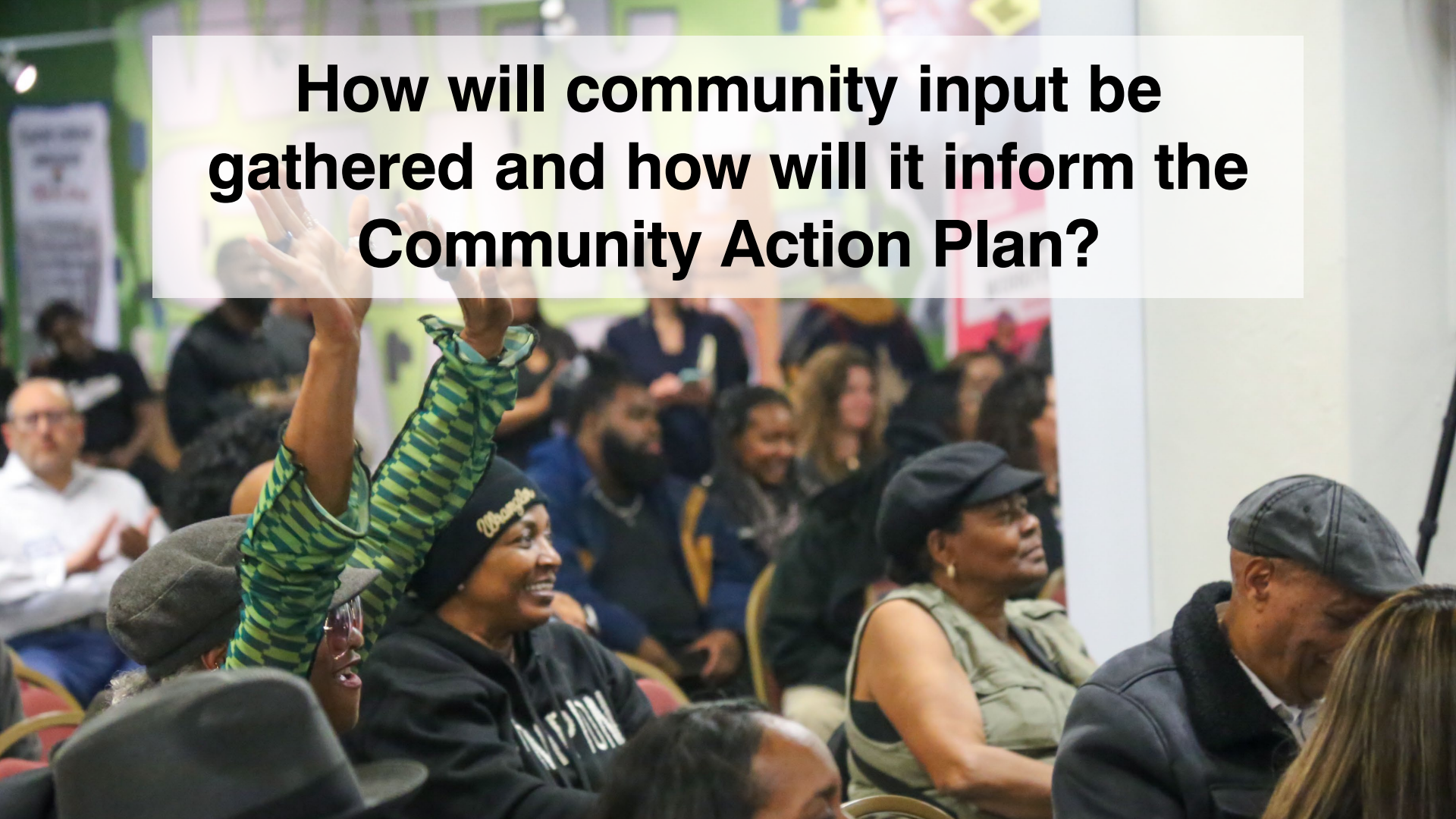


Fillmore Community Action Plan **Deliverables**



- **Community Input Summary**
Aggregate and summarize feedback from previous and current engagement processes to identify priorities.
- **Current Projects and Programs Summary**
Document and analyze existing City projects and programs funded this fiscal year.
- **Existing Conditions Report**
Document demographic, housing, health, cultural, and economic data.
- **Topic Summaries**
Create summaries of findings for Housing, Health, Placemaking and Culture, and Economic and Workforce Development.
- **Priorities Memo**
Identify actionable priorities for the near term.
- **Action Plan**
Synthesize findings into an Action Plan which outlines specific strategies and actions the City and community can take.

How will community input be gathered and how will it inform the Community Action Plan?



The Importance of Community Voice



- Community Gatherings and Workshops
- Surveys and questionnaires
- Small-group discussions
- One-on-one conversations and interviews
- Engagement and tabling
- Feedback summaries from City Departments
- Regular “what we heard / what we’re doing” updates

IT TAKES A VILLAGE ROLES, RESPONSIBILITIES AND EXPECTATIONS

Steering the Work Together



YOUR VOICE

The Fillmore Community Action Plan **Steering Committee** will:

- Provide guidance on the outreach and engagement process
- Advise on community workshop content
- Assist with the synthesis of community workshop feedback
- Serve a key role in shaping the cultural heritage healing framework that supports and informs the Community Action Plan

TIME COMMITMENT

Time Commitment:

- February 2026 - August 2026
- Four – Six hours per month
 - Time in mtgs
 - Time reviewing on your own

EXPECTATIONS

- **Attend Steering Committee Meetings**
- Arrive on time and stay for the full duration of each meeting
- Review materials in advance and provide community expertise.
- Regular connections about the project with the broader community
- Maintain communication with City Staff and Steering Committee Members.

Fillmore Community Action Plan Partnerships



Community Agreements

Let's take a moment to draft a few community agreements for how we want to work together as a Steering Committee. Think about what helps you feel **respected, heard, and supported**.

Steering Committee Meeting Schedule



Meeting #	Meeting Type	Date	Meeting Time	Location	Format
1	Monthly Steering Committee Meeting	February 3	5 - 6:30pm	49 South Van Ness; 15th floor	In- person
2	Monthly Steering Committee Meeting	February 12	5- 6:30pm	49 South Van Ness; 15th floor	in-person
3	Monthly Steering Committee Meeting	March 12	5 - 6:30pm	49 South Van Ness; 15th floor	in-person
4	Monthly Steering Committee Meeting	April 9	5 - 6:30pm	49 South Van Ness; 15th floor	in-person
5	Monthly Steering Committee Meeting	May 14	5 - 6:30pm	49 South Van Ness; 15th floor	in-person
6	Monthly Steering Committee Meeting	June 11	5 - 6:30pm	49 South Van Ness; 15th floor	in-person
7	Monthly Steering Committee Meeting	July 9	5 - 6:30pm	49 South Van Ness; 15th floor	in-person
8	Monthly Steering Committee Meeting	August 13	5 - 6:30pm	49 South Van Ness; 15th floor	in-person

Upcoming Community Workshop **Dates**



- Workshop 1: Health / Housing
March 5, 2026
- Workshop 2: Economic & Workforce Development / Placemaking & Culture
March 26, 2026
- Workshop 3: All topics report back
April 23, 2026

All workshops will be hosted at The African American Arts and Cultural Complex from 5:00pm-7:30pm

Next Steps



UPCOMING EVENTS

- **Community Workshop 1: Health and Housing - March 5th 2026**
- **Community Workshop 2: Economic & Workforce Development + Placemaking & Culture - March 26th 2026**
- **Community Workshop 3: All topics report back - April 23rd 2026**

All Workshops will be hosted at The African American Arts and Cultural Complex from 5:30pm-7:30pm

STAY CONNECTED



Visit the project web site:
[sfplanning.org/
fillmore-community-action-plan](https://sfplanning.org/fillmore-community-action-plan)



Sign up to receive updates:
[https://tinyurl.com/
UpdatesFillmoreCAP](https://tinyurl.com/UpdatesFillmoreCAP)



Reach out to us at:
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Questions & Reflections





THANK YOU

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