

# FILLMORE COMMUNITY ACTION PLAN

## STEERING COMMITTEE

### MEETING #4 SUMMARY

**Date:** Thursday March 12, 2026

**Time:** 5:00pm-6:30pm

**Location:** 49 South Van Ness, Room 1544

### Meeting Purpose

The purpose of this meeting is to continue building a shared understanding of the project by reviewing initial steps, confirming the proposed project schedule, and identifying champions for key focus areas.

### Agenda

1. **Welcome + Grounding (15 minutes)**
2. **Project Background (20 minutes)**
3. **Confirm Project Schedule (10 minutes)**
4. **Champions Overview and Sign Ups (10 minutes)**
5. **Open Discussion (15 minutes)**
6. **Next Steering Committee Meeting**
7. **March 26**

### Summary

#### Overview

- The meeting brought together Steering Committee members and City staff to review progress, align on next steps, and discuss key priorities.

- Conversation focused on trust-building, inclusive engagement, and the evolving role of a consultant, with mixed perspectives on the need for external facilitation versus community-led approaches.
- Participants also shared feedback on the project timeline, confirmed a preferred date for the first workshop, and explored opportunities for shared leadership.
- Overall, the group emphasized balancing progress with moving at the “speed of trust” and ensuring all voices are heard.

## **Key Themes**

### **Welcome + Grounding**

- Emphasis on creating a respectful and inclusive environment
- Importance of relationship-building and trust
- Setting intentions for open and constructive dialogue

### **Project Background**

- City staff reviewed existing reports and planning materials
- Importance of clear, accessible visuals for public understanding
- Feedback on improving the timeline graphic and communication

### **Consultant Scope of Work (Original Purpose & Current Perspectives)**

- Original goals: mediation, co-facilitation during steering committee meetings and stipend support
- Mixed perspectives were expressed on need for an external facilitator
- Group expressed desire for a consultant who is neutral, humble, and community-informed
- Members expressed the importance of trust-building and cultural competency
- Members uplifted preference for an internal-facing support role only rather than leading community engagement
- Group asks for a “reset” or listening session with the consultant team and a discussion on consultant scope moving forward

### **Planning Department & City Feedback**

- Consultant support could enhance facilitation and workshop design
- Recognition of the need to balance timelines with trust-building
- Flexibility to slow the process when needed

### **Confirm Project Schedule**

- Preferred date for first workshop: **April 30**

- City staff confirming that a shift down a week is appropriate; members agreed to that approach
- Alignment on pacing next steps

#### **Champions Overview and Sign-Ups**

- Opportunity for shared leadership among SC members
- Encouragement of active participation on both city and community partnership
- Sign-ups took place to support specific roles or tasks

#### **Open Discussion**

- Group discussed:
  - The “Speed of trust” as a guiding principle
  - Balancing community process with project demands
  - Continued emphasis on inclusion and listening

#### **Next Steps**

- Next meeting scheduled for **March 26 at 5pm at SF Planning**
- Continued discussion on consultant role and project direction
- Preparation for upcoming workshop and engagement activities

## **Attendees**

#### **Steering Committee Members:**

- Shakirah Simley
- Ericka Scott
- Majeid Crawford
- Linda Parker Pennington
- Ambra Jackson
- Yolanda Jones
- Omorede Hamilton (Rico)
- Azeb Demeyesus
- Joshua Farr
- Fernay McPherson
- Clemetine Howard

#### **City Staff:**

8. Jessica Campos, HRC
9. Barry Gilton, HRC
10. Sheila Nickolopoulos, MOHCD

11. Adrian Ownes, OEWD
12. Raynell Cooper, D5 Office
13. Rachael Tanner, Planning
14. Taylor Booker, Planning
15. Lisa Pagan, OEWD
16. EJ Jones, MYR
17. Nubia Mendoza, MYR