



Meeting Objectives and Agenda

Objectives:

- Host a safe and productive forum to co-create the EJ Framework with community and City leaders
- Java with GM recap and updates on governance and consensus building
- Subgroups share progress, peer share, and discuss EJ topics
- Subgroups work on key policy priorities

Agenda:

Time	Section
3:00-3:05	Opening <ul style="list-style-type: none"> ● Land Acknowledgement ● Project Announcements
3:05-3:15	Recap and Updates from Java with GM <ul style="list-style-type: none"> ● Q&A
3:15-4:25	Subgroups Share Back and Discussion <ul style="list-style-type: none"> ● Overview ● Subgroup 1 ● Subgroup 2 ● Subgroup 3 ● Subgroup 4 ● Large Group Discussion ● Next Steps
4:25-4:50	Subgroups Working Time <ul style="list-style-type: none"> ● Overview ● Breakout Groups
4:50-5:00	Wrap Up <ul style="list-style-type: none"> ● Homework and Preview ● Final Group Announcements

Attendance

Facilitator: Giuliana Martinez (GM Consulting Group)

Planning Department Project Team: Claudia Flores, Celina Chan (Interim Project Manager), Leslie Valencia, Lauren Hiller

EJ Working Group Members:

Community Leaders: Agustin Angel, Antonio Díaz, Maggie Dong, Zack Deutsch-Gross, Donna Hilliard, Cecilia Mejia, Thomas Namara, Tandia O'Neal, Kasey Rios Asberry, Barklee Sanders, Sharaya Souza, Felisia Thibodeaux, Irene Mahasin Thomas-Jacks, Chester Kyle Williams

City Agency staff: Taylor Emerson, Kimia Haddadan, Will Logsdon, Sraddha Mehta, Alex Morrison, Karen Pierce, Keith Tanner

City Resources: Diane Oshima (Port), Bryn Miller (HSH)

Summary

I. Opening

Giuliana Martinez (Facilitator) opened the meeting by inviting a Working Group member to read the land acknowledgement aloud. The land acknowledgement honors the unceded ancestral homeland of the Ramaytush Ohlone.

Celina Chan (Project Manager) updated the group on the stipends for community leaders. All community leaders should have received a Google Form to share where they would like the stipend sent. Giuliana will be sending half of the stipend soon, to be received by mid-November. The second half of the stipend will arrive in January. For community leaders who participated in the interviews over the summer, an additional \$50 will be added to the stipend through the first installment.

II. Recap and Updates from Java with GM

Giuliana reported back on the optional, Java with GM sessions where all WG members could discuss topics and ask questions to Giuliana individually or in small groups. The last round of sessions were dedicated to the consensus building process. Giuliana received over 20 responses from her survey, with folks expressing they wanted more details of the consensus building tool. As a result, the Project Team will build in an additional 1 hour discussion around consensus-building, which will happen between upcoming Meetings 6 and 7.

III. Subgroups Share Back and Discussion

Giuliana transitioned to the Subgroups Share Back and Discussion, focused on the Definition, Vision, and Why It Matters. While subgroup co-chairs were sharing, everyone was encouraged to type comments and questions into the Chat. The co-chairs had 13 minutes each to present their progress and solicit Q&A. If there were any questions or comments that couldn't be answered on the spot, subgroups were

encouraged to discuss further in the breakout group sessions later on in the meeting. The Share Back went through all four subgroups before taking a two minute break.

Subgroup 1: Climate Resilience & Justice + Clean & Healthy Environments [Nina (not present), Alex]

- Chester - He supports the statement on workforce development, which is especially meaningful in the Bayview. He recently had a discussion with someone from D.C. about their efforts on workforce in vulnerable communities.
- Sharaya - The definitions were something from scratch, focused on equity and holding the City accountable to these goals. It is also important to focus on Indigenous stewardship to emphasize the science and knowledge from the people who have been here for thousands of years, versus knowledge from settlers who have only been here for a few hundred years.
 - Kasey - I like the emphasis on Indigenous knowledge systems and the approach to green livelihoods. Especially for developing workforce agency for residents, it is a main way to counteract the effects of green gentrification that comes with more infrastructure investments.
- Felisia - For “every person living in San Francisco,” she wants to make sure this includes people without homes.
 - Alex - Absolutely, especially as we consider the effects of green gentrification.
- Karen - She wants clarification on the term “urban pollution” and the regional nature of it. For example, a huge side effect of climate change is from wildfires that are not in urban areas.
 - Alex - We can follow up with Edward who added that language specifically.
 - Augustin - +1 to Karen’s comment.
- Antonio - Great work Group 1!

Subgroup 2: Healthy Food Access + Equitable & Green Jobs [Kasey, Danielle (not present)]

- Karen - I’m curious about urban farms.
- Chester - For “all generations,” I’m concerned about this in the Bayview and how to educate the younger generation.
- Antonio - We tried to address land access, which can help create healthy food.
- Karen - The term “green jobs” bugs me. Can we talk about resilience? I don’t want to reduce the concern to sorting recyclables. We think we’re doing something resilient, but it’s mostly going to the dump. I know that’s the name the City calls it, but we need to be clear about our own language.
 - Alex - For example, health care workers, teachers, and others are all technically green jobs. How about “low-carbon” work?
 - Kasey - “Greenwashing” is really a thing, and “livelihoods” resonates better for me because it’s broader. I think we do need more specificity and universality.
- Alex - For food access, I noted you specifically called out co-ops and collectives. Have you explored that in the green jobs category as well?
- Taylor - For engineering and planning, what about green jobs?
- Will - I appreciate the emphasis placed on City-led internships and apprenticeships, and re-tooling these with an EJ lens. I’d be interested to see if you all have specific policy ideas to implement this. For example, a City ordinance or hiring new staff to help make changes to existing programs.

Subgroup 3: Physical Activity + Healthy Public Facilities [Felisia, Celina]

- Felisia - We should emphasize structural uses, too, like accessibility for those who are disabled and seniors.

- Chester - My concern is about any discussions you have around security, especially for seniors.
 - Felisia - The security issues usually come in when it's time to open and close a facility. We discussed having green spaces open to functions, not just open per se.
 - Zach - We did discuss the tension between having safety and barriers to access, though we could be more explicit in our wording.
 - Chester - I used to work at McLaren Park for Parks and Rec, and that was one of our main issues. The kids were breaking in every night. There are still elements out there that like to destroy all things good, so I just wanted to know how you all are approaching it.
 - Felisia - There is an element of security needed for people who are mobility impaired, youth and children, and women. All of those areas have specific audiences that we need to understand, while having a space universal to everyone.
 - Karen - A lot of research has shown that when an area has legal activities going on, the illegal activities go away. If people know an area is going to be locked up for a long period of time, then those illegal things start to happen. Locking up the spaces is not a way to support having a safe space. In the Bayview, there's one neighborhood that has areas with heavy traffic but no sidewalks (e.g., Candlestick Park). There's no sidewalks to the store. This encourages lawlessness and dumping. Public spaces are free. When I was growing up, all museums were free. Every school sent students to the opera, symphony, the circus, and it was all paid for. The goal was to bring everyone together to have these universal experiences. There are ways to fund these other things that used to be free and should be free again.
 - Kasey - +1 to Karen. We require equity in investments for open space areas that are most dense. It's not just volunteerism, but paid activation.
- Sraddha - Was there any discussion about having the public facilities also serve as a cooling center now that we're having more heat waves?
 - Antonio - Beyond cooling centers, we're looking at public facilities as resilience hubs. There can be spaces that provide off-grid power during power shut offs, for example.

Subgroup 4: Safe, Healthy, & Affordable Homes + Empowered Neighborhoods (and data) [Thomas, Karen]

- Agustin - Who do we identify as residents?
- Sraddha - In the Vision, could there be more on what safe and healthy homes might look like? Free of pests, mold, etc? Even those who are housed are living in substandard conditions.
- Will - I think we should include impacts of flooding on housing. That's something we're going to continue to struggle with. There's potential policy looking at relocation - some other cities do property buy outs, as long as it's done equitably. It's not an ideal solution, but it's an option.
 - Will - Just to note - any buyout and relocation strategy would have to be totally voluntary and I am not advocating for eminent domain.
- Alex - This is another area to integrate cooperative/collective housing solution promotion! A lot of solutions in my mind undercut neoliberal capitalist markets, so ways to build cooperative power to secure housing in a long-term manner is good. Let's take housing off market-driven circulation.
- Antonio - I'm interested to know the reason for using "homes" vs. "housing" in your subgroup's work.
- Kasey - Our homes have traditionally been a source of wealth. People who haven't been able to own homes are deprived of that. Redlining has been illegal, but it still affects us in other ways. The EJ Map goes some distance. I want us to change the metrics of planting trees and our forest.

We need to think about the carrying capacity of our city, related to the density. 10 trees/person offsets the effect of driving per person, so we can think of that as a metric. Insurance for earthquakes, wildfire, flooding, disasters is beyond the means for most people. Thinking of ways to build community and personal security. Maybe it is beyond every person to own at this point, so we want to make sure renters still have access to these securities.

- Felisia - Brings to mind tree maintenance and care.
- Chester - Issues related to contaminated properties with City's zone should be discussed or solutions approached.
- Antonio - I find the term "citizenry" and "citizenship" problematic. I'm thinking of undocumented people in the city.
 - Taylor - What about "residents"?
 - Kasey - Residents and neighbors, because many see the unhoused as other than their neighbors. Agreed on language that privileges citizenship is exclusive.
- Keith - I'm flagging the underlined section about homes near pollution freeways, industrial development, wastewater treatment centers-while this hopefully forces changes to polluting land uses, it could create short term constraints on where housing could be built, especially in parts of the City.
 - Claudia - That'll likely be a point of tension for housing in the pipeline. Flagging for us to have follow up discussions for that with other community partners and agencies.
- Chester - In the southeast portion of the City, we need to look at historical issues related to housing. For example, much of that area was used during the creation of the atomic bomb. There are still problems like radiation. How do we deal with that in the future? By talking to people in the Bayview, they are still very much in a mindset of, "We have been left down by the City." The housing package needs to address that and pose potential solutions.
 - Alex - Karen has mentioned that as well. How do we address development on land with a polluted history?
 - Karen - The City has consistently developed affordable housing only in the southeast quadrant. This process has ensured that all the affordable housing is concentrated there. We need a uniform process to look at how housing is built. We need to look at non-EJ communities and make those more dense and build housing, specifically the western and northern sides of the City. Those areas need more housing if we are to meet the needs of the city. We currently don't have policies that call out and require we build affordable housing in other parts of the city.

In the large group discussion, Kasey mentioned an intersections matrix as a tool to help us document the relationships between our subgroups.

IV. Subgroups Working Time

After the break, Giuliana transitioned to breakout groups. After hearing and absorbing lots of new content from the subgroups, the breakout groups are intended to be a space to discuss feedback and new issues that arose. It's also time to begin developing Key Policy Priorities & Strategies.

V. Wrap Up

To wrap up, Giuliana opened the space for group announcements and Celina reviewed the homework. All subgroups will provide feedback to the other subgroups, in the EJ Framework Template and

Intersections Matrix, by November 1st. Then, all subgroups will provide their progress on Key Policy Priorities & Strategies by November 5th.

Group Announcements

- **Chester** - I learned from a mother in the Bayview that there's a meeting hosted by Carlton Waterhouse on environmental justice. He's the deputy administrator of land and empowerment use in D.C. He looked at green jobs and housing in D.C., and is curious to hear what's going on in SF. He's also interested in Samoan, Latino, Black, Asian, and Caucasian communities, with extra interest in seniors. If I ever connect with him, it would be great to bring him into our group.

Bike Parking Lot

Comments and questions that were raised in the Zoom Chat and during the discussion that were not addressed during the meeting.

There were no comments or questions in the Bike Parking Lot for Meeting 5.